



Patrician College of Arts and Science

A Christian Minority Institution

A Sister Institute of St. Michael's Academy and St. Patrick's A.I. Hr Sec School

Approved by the Govt. Of Tamilnadu (G.O. No 168) & Affiliated to the University of Madras
Accredited 'A' Grade by NAAC

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.

Phone: +91-044-24401362, 24426913

Email : director@patriciancollege.ac.in, principal@patriciancollege.ac.in

Website: www.patriciancollege.ac.in

Guidelines for Career Advancement from the Post of Assistant Professor to Associate Professor

Members:

1. Director & Secretary – Chairperson
2. Academic Director – Member
3. Principal – Member

Faculty eligible for promotion shall submit to the Director & Secretary the self appraisal report within the stipulated time. He / She should provide documentary evidence for the claims made in the self appraisal report, which will be scrutinized, evaluated and recommended by the selection committee for promotion from the post of Assistant Professor to Associate Professor.

The Eligibility Criteria prescribed by the Management for Career Advancement are

1. Should have completed 3 years of continuous service in the institution.
2. Completed Ph.D. and 12 years of total service
3. Should have obtained Qualification Approval from the University of Madras
4. Participated during the last 3 years before the assessment period in any two of the following :
 - (i) One course/ Programme from among the categories of Refresher course/ Research Methodology Workshop/ Syllabus upgradation Workshop/Teaching – Learning Evaluation Programme/FDP Programme of at least 5/6 days duration each



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Or

Any one of the following :

- (i) Completed one MOOC's course with e-certification
- (ii) Contributed towards the development of e-contact
- (iii) Contributed towards the conduct of MOOC courses
- (iv) Contributed towards development of at least (5 – 10 modules) of a course

Faculty who satisfy the above criteria shall be upgraded to the Post of Associate Professor with the Promotion letter issued by the Director & Secretary

Bro. Dr.S.Arockiaraj
Director & Secretary

DIRECTOR & SECRETARY
PATRICIAN COLLEGE OF ARTS AND SCIENCE
Canal Bank Road, Gandhi Nagar,
Adyar, Chennai-600 020.